

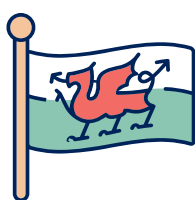
# INDEPENDENT REMUNERATION BOARD OF THE SENEDD

## OUR PURPOSE

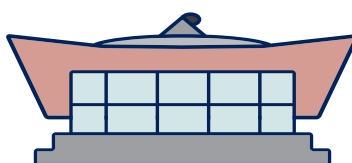
The Independent Remuneration Board of the Senedd makes independent decisions on the pay and direct support for Members of the Senedd to attract a wide range of capable and diverse candidates and to enable those elected as Members to do their job effectively, ensuring value for money for the Welsh public purse.

## OUR GUIDING PRINCIPLES

We make decisions on the system of financial support and remuneration for Members.



Our decisions should be appropriate within the context of Welsh earnings and the wider financial circumstances of Wales.



Our decisions should support the strategic purpose of the Senedd and facilitate the work of its Members.



Our decisions should be robust, clear, transparent, sustainable, inclusive, and represent value for money for the taxpayer.

## OUR GOALS FOR THE TERM

To enable Members of the Sixth Senedd to do their parliamentary job effectively, in their locality and in the Senedd.

To prepare a package of pay and support for the Seventh Senedd.

**All within a changing constitutional, social, and global context.**

## OUR STRATEGIC OBJECTIVES

**A RESPONSIVE DETERMINATION:** deliver a Determination which responds to Members' changing business needs, citizens' expectations and the evolving constitutional context.

**A SIMPLER DETERMINATION:** simplify the Determination to provide flexibility for Members to determine their own priorities with proportionate safeguards, in co-operation with the Senedd Commission.

**A SUSTAINABLE DETERMINATION:** deliver a sustainable model of support, which takes account of diversity needs, the climate change emergency and long-term finances in Wales.

**PROMOTING TRUST AND ENGAGEMENT:** engage effectively with Members and a wider range of stakeholders to enable effective reviews and promote public trust.

## WHAT SUCCESS WILL LOOK LIKE

Members trust and respect the decisions we make and view them as fair, evidence-based, and clear.

Members have confidence that our decisions enable them to do their work as elected representatives effectively.

The public has confidence that the system to provide financial support to Members delivers value for money, is transparent, and operates independently.