

**Declarations of Interests by Members of the
Independent Remuneration Board of the Senedd**

In accordance with good practice and in complying with the provisions of section 2 of *National Assembly for Wales (Remuneration) Measure 2010* (the Measure), members of the Remuneration Board have declared relevant interests in order for the Board to operate with independence, openness and inclusiveness. This information is current as of 10 February 2022, and will be updated if any changes are made.

Entry in respect of:	Category of Interest and Record:	Names and Descriptions:
<p>Elizabeth Haywood</p>	<p>Category 1: Other Employment including other directorships and equivalent roles</p>	<ul style="list-style-type: none"> • The Haywood Hain LLP (OC337547): <ul style="list-style-type: none"> ○ Business consultancy ○ 22/05/2008 - ○ Self + spouse = partners • Natural Resources Wales (receives GiA): <ul style="list-style-type: none"> ○ Quango ○ 2016 - 2021 ○ Board Member • Leonard Cheshire (occasional WG funding): <ul style="list-style-type: none"> ○ Charity ○ 2015 - 2021 ○ Trustee & Board Member • Hendre (housing grant): <ul style="list-style-type: none"> ○ Housing Association ○ 2015 - 2021 ○ Board Member • Scottish Power Energy Networks: <ul style="list-style-type: none"> ○ Energy company ○ 2015 – 2017 ○ Board Member • Cogitamus Ltd (possibly in receipt of WG funding): <ul style="list-style-type: none"> ○ Public Affairs Consultancy ○ 2016 -

		<ul style="list-style-type: none"> ○ Associate Director ● DNG Energy (Pgy) Ltd: <ul style="list-style-type: none"> ○ Listed African liquid natural gas company ○ 2021 - ○ Spouse = Director ● IC Publications: <ul style="list-style-type: none"> ○ Strategic advice on Africa ○ 2020 - ○ Spouse = Adviser ● Vamed Health Projects UK Ltd: <ul style="list-style-type: none"> ○ Health project construction in developing world ○ 2020 - ○ Spouse = Adviser ● The Ince Group: <ul style="list-style-type: none"> ○ Professional & legal services ○ 2017 - ○ Spouse = Global & Government Adviser ● House of Lords: <ul style="list-style-type: none"> ○ Parliament ○ 2015 - 2020 ○ Spouse = Labour Member ● Donald Woods Foundation <ul style="list-style-type: none"> ○ Charity ○ 2012 - ○ Spouse = Chair
	Category 2: Business involvement	n/a
	Category 3: Companies and securities	n/a
	Category 4: Memberships	n/a
	Category 5: Political activity	● Member of the Labour Party
	Category 6: Other personal interests	n/a
Mike Redhouse	Category 1: Other Employment including other directorships and equivalent roles	n/a

	Category 2: Business involvement	n/a
	Category 3: Companies and securities	n/a
	Category 4: Memberships	n/a
	Category 5: Political activity	<ul style="list-style-type: none"> • Member of the Labour Party
	Category 6: Other personal interests	n/a
Jane Roberts	Category 1: Other Employment including other directorships and equivalent roles	<ul style="list-style-type: none"> • The Open University: <ul style="list-style-type: none"> ○ Higher education ○ 11/2021 - ○ Visiting Fellow in Public Leadership • Whittington Health: <ul style="list-style-type: none"> ○ NHS Trust ○ 01/2018 - ○ Honorary Consultant in Child and Adolescent Psychiatry • Living Streets: <ul style="list-style-type: none"> ○ Charity ○ 04/2019 - ○ Chair of Trustee Board (and Non-Executive Director Living Street Services) • Action for Stammering Children: <ul style="list-style-type: none"> ○ Charity ○ 04/2021 - ○ Chair of Trustee Board
	Category 2: Business involvement	n/a
	Category 3: Companies and securities	n/a
	Category 4: Memberships	<ul style="list-style-type: none"> • Member of the Welsh Centre for Public Policy Advisory Group
	Category 5: Political activity	n/a
	Category 6: Other personal interests	n/a
Hugh Widdis	Category 1: Other Employment including other directorships and equivalent roles	<ul style="list-style-type: none"> • ACARAC: <ul style="list-style-type: none"> ○ Audit and Risk Committee to the National Assembly Commission ○ 2013 – 2019 ○ Member

		<ul style="list-style-type: none"> • Banbridge Academy Board of Governors: <ul style="list-style-type: none"> ○ Controlled School ○ 2014 - ○ Governor
	Category 2: Business involvement	n/a
	Category 3: Companies and securities	n/a
	Category 4: Memberships	n/a
	Category 5: Political activity	n/a
	Category 6: Other personal interests	<ul style="list-style-type: none"> • Member of the Bar of Northern Ireland; • Member of the Bar of Ireland
David Hanson	Category 1: Other Employment including other directorships and equivalent roles	<ul style="list-style-type: none"> • Nacro (care and resettlement of offenders): <ul style="list-style-type: none"> ○ Voluntary ○ 09/2020 - ○ Unpaid Board Member • Denbighshire CVS: <ul style="list-style-type: none"> ○ Voluntary ○ 01/2021 - ○ Unpaid Board Member • Camlas: <ul style="list-style-type: none"> ○ Public affairs ○ 01/12/2021 - ○ Consultant and Non-Executive Director – non-devolved issues
	Category 2: Business involvement	n/a
	Category 3: Companies and securities	n/a
	Category 4: Memberships	<ul style="list-style-type: none"> • Board Member of Denbighshire CVS since January 2021
	Category 5: Political activity	<ul style="list-style-type: none"> • Member of the Labour Party, and former elected office holder; • Member of the Co-operative Party
	Category 6: Other personal interests	<ul style="list-style-type: none"> • Recipient of government and ministerial pension; • Undertaken paid consultancy work for Wilton Park, a foreign office agency, the Labour Party, and Dods

		Training, between January 2020 and July 2021.
--	--	-----------------------------------------------