

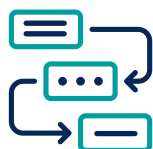
Strategy at a glance 2026 - 2030

Our Purpose



Our status:

As an independent body, established in [legislation*](#), we are required to provide a framework for Members' pay and support that helps facilitate the work of the Senedd, enabling effective democratic representation and delivers value for money for the people of Wales.



What we do:

We determine how much Members of the Senedd are paid, reflecting what is expected of them as elected representatives.

We determine the business costs they can claim including for running their offices and employing their staff.



We work with others:

We work with the Senedd Commission and Senedd Commissioner for Standards to ensure our decisions support a successful Senedd.

Our Guiding Principles



Value for the people of Wales:

Our decisions will reflect the economic and financial circumstances of Wales, including in the context of people's earnings.



Success:

Our decisions will support the long-term success of the Senedd, enabling Members to undertake their role in the Senedd and effectively represent all their constituents.



The Future:

Our decisions will be transparent and sustainable, promote probity and reduce financial barriers for all potential candidates to stand for election.

Our Goals



To provide the funding and support framework for Members to effectively undertake their role in the Senedd and represent all their constituents.



To ensure the Determination remains fit for purpose and delivers value for money, reflecting changes in ways of working and administrative practices, set in the economic context of Wales.

Our Strategic Objectives



Engage:

We will engage proactively and continuously improve how we involve stakeholders before and during decision making.



Review:

We will review how our decisions operate in practice, informed by data, evidence and feedback, ensuring the Determination is clear, simple, fit for purpose, and working as intended.



Adapt:

We will adapt to changes in Senedd business and ways of working, ensuring the Determination supports diversity and inclusion, facilitates innovation and modernisation, and reflects the evolving role of the Senedd and its Members.



Sustain:

We will ensure our decisions are fit for the future, promote accountability, remain financially sustainable, and contribute to a successful Senedd.

****Full details of the Board's functions and responsibilities are set out in the Government of Wales Act 2006 and the National Assembly for Wales (Remuneration) Measure 2010.***
